

Criterion 7 – Institution Values and Best Practices

Key Indicator 7.1 – Institutional Values and Social Responsibilities

QIM 7.1.4 – Institutional efforts/initiatives in providing an inclusive environment (10)

Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic diversity and Sensitization of students and employees to the constitutional obligations: values, rights, duties, and responsibilities of citizens.

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**Institutional efforts /
initiatives towards
Cultural Diversity**

Creating an inclusive environment through cultural activities in college is a powerful way to foster diversity, promote understanding, and build a sense of belonging among students. The Institute plays a crucial role in nurturing diversity, equity, and inclusion.

SOLASTA

A two-day festival of fine arts and performing arts named Solasta - an Intercollegiate Theme-based Socio-Cultural Fest named as “SOLASTA” was organized by the Institute on 22nd and 23rd December, 2022 which serves as an effective means to achieve these aims. Students from the Junior and Degree College enthusiastically took part in the Solasta events. These bridging gaps between students of different backgrounds, fostering a more inclusive environment.



Resig L
Principal



Principal

ECOTSAV

An one-day inaugural edition of 'ECOTSAV - Everything is Simple with Economics' was organized by the Department of Arts at the college campus on the 20th of February 2023. Three unique competitions were featured in the event: the PowerPoint Presentation Competition, Debate Competition, and a fun game titled "Ecocraft." Participants from various academic streams enthusiastically registered to take part. The event effectively generated student interest and fostered engaging conversations around Economics and the Humanities, promoting an inclusive environment through cultural exchange and intellectual discourse on campus. These bridging gaps between students of different backgrounds, fostering a more inclusive environment.



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DARBAR – JASHN-E-MEDIA

Darbar- Jashn-E-Media is an Intra collegiate two-day festival conducted by BAMMC department on 15th and 16th March 2023. In this festival various media-oriented competitions were arranged by the students such as Photography, Short film making, Mad for Ad, Live Reporting, Mr. and Ms. Darbar where main attraction to this festival is to the competition is Cosplay where students were required to dress up like movie characters. This rocking festival evening ended with 2-day DJ nights.



Resil

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**Institutional efforts /
initiatives towards
Linguistic Diversity**

Reserved seats are for Hindi linguistic minorities**Academic Year: 2018 - 2023**

Thakur Ramnarayan College of Arts & Commerce supports Hindi Linguistic Minority and based on this, a maximum of 50 % of the seats are reserved for the students belonging to the Hindi linguistic minority to enhance inclusion from various strata of society.

PROGRAMME	B.A.		
ACADEMIC YEAR	Total No. of Students Admitted	Total No. of Students admitted using reservation	Total No. of Students admitted using reservation for Hindi Linguistic Minority
2022-23	137	09	60
2021-22	116	13	50
2020-21	82	05	39
2019-20	87	08	41
2018-19	49	03	32

PROGRAMME	B.A.M.M.C.		
ACADEMIC YEAR	Total No. of Students Admitted	Total No. of Students admitted using reservation	Total No. of Students admitted using reservation for Hindi Linguistic Minority
2022-23	82	06	41
2021-22	45	09	18
2020-21	63	03	30
2019-20	83	02	44
2018-19	60	06	30

PROGRAMME	B.Com.		
ACADEMIC YEAR	Total No. of Students Admitted	Total No. of Students admitted using reservation	Total No. of Students admitted using reservation for Hindi Linguistic Minority
2022-23	231	11	120
2021-22	168	11	81
2020-21	172	06	100
2019-20	160	10	84
2018-19	120	04	60

PROGRAMME	B.Com (A&F)		
ACADEMIC YEAR	Total No. of Students Admitted	Total No. of Students admitted using reservation	Total No. of Students admitted using reservation for Hindi Linguistic Minority
2022-23	97	09	46
2021-22	100	12	46
2020-21	83	03	46
2019-20	90	03	54
2018-19	59	00	30

PROGRAMME	B.M.S.		
ACADEMIC YEAR	Total No. of Students Admitted	Total No. of Students admitted using reservation	Total No. of Students admitted using reservation for Hindi Linguistic Minority
2022-23	143	05	60

2021-22	144	09	60
2020-21	144	04	60
2019-20	127	02	62
2018-19	60	04	30

PROGRAMME	B.Sc. (I.T.)		
ACADEMIC YEAR	Total No. of Students Admitted	Total No. of Students admitted using reservation	Total No. of Students admitted using reservation for Hindi Linguistic Minority
2022-23	144	12	60
2021-22	89	09	55
2020-21	71	01	40
2019-20	58	05	36
2018-19	56	03	30

PROGRAMME	B.Sc. (C.S.)		
ACADEMIC YEAR	Total No. of Students Admitted	Total No. of Students admitted using reservation	Total No. of Students admitted using reservation for Hindi Linguistic Minority
2022-23	141	13	60
2021-22	56	06	30
2020-21	45	04	26
2019-20	55	05	35
2018-19	34	03	26

Name of Event: Marathi Bhasha Diwas - Hindi Din

Date : 27/02/2023 - 14/09/2023

Linguistic activities are a powerful means to create an inclusive environment that values and celebrates the richness of various languages and dialects. It is a fundamental aspect of human culture. The Institute plays a vital role in promoting inclusivity, and linguistic activities are a dynamic way to achieve this goal and for that the institute celebrates various days like Marathi Bhasha Diwas on 27th February, 2023, Hindi Din on 14th September, 2023 etc. Volunteers did decorations and performed skits and dances in Marathi Language promoting the mother tongue of Marathi Language, various competition\s like debut, open mic etc. were organized for Hindi Din. These activities transcend language barriers and promote understanding and respect among students of different linguistic backgrounds.



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**Institutional efforts /
initiatives towards Communal
Socio-Economic Diversity**

Name of Event: “Ab Manzoor Nahi” Street Play

Date : 15/08/2022

Communal activities play a crucial role in achieving this goal by bringing students together, regardless of their backgrounds or differences. To achieve the same the institute has organized The Street Play was aptly named "Ab Manzoor Nahi" to capture the distress of systemic oppression faced by women for centuries. The play was written and directed to ensure that a full cycle of a woman's life is depicted along with the atrocities committed towards them. The play had scenes depicting how a woman goes through trauma at almost every step in her life. Such activities provide opportunities for students to come together, collaborate, and build meaningful connections.



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Name of Event: Women's Health Awareness Drive

Date : 7th April 2022

Creating an inclusive environment in college is not just about diversity; it's also about building a sense of belonging and community among students, addressing specific issues and creating opportunities, etc. Organizing a Women's Health Awareness Drive in college is an excellent example of a communal activity that fosters inclusivity by raising awareness about important health issues affecting women and to achieve the same, On 7th April 2022 - World Health Day The Institute has conducted a Women's Health Awareness Drive in Mira Road East with an objective to increase awareness among adolescent girls on Menstrual hygiene, to increase access to and use of high quality sanitary napkins to adolescent girls in backward areas, to ensure safe disposal of sanitary napkins in an environmentally friendly manner.



Prin

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Benefits given to Students in terms of Fees Installment

The institute addresses the concern about education and success for students from diverse backgrounds and one impactful approach is to offer students the option to pay their fees in installments to help learners from the economically backward strata, in addition to the government norms of reservations in the admission process. This socio-economic activity plays a pivotal role in ensuring that education remains accessible to all, regardless of financial circumstances.

Name of Event: Vaccination Drive Covid-19

Date : 09/03/2021

Organizing a COVID-19 Vaccination Drive by the institute in a socio-economically diverse way is a powerful way to ensure equitable access to healthcare that fosters inclusivity. This initiative goes beyond individual health and it symbolizes a collective commitment to public well-being and inclusivity. National Service Scheme (NSS) Unit of Thakur Ramnarayan College of Arts & Commerce in collaboration with Suman Ramesh Tulsiani Charitable Trust (SRTCT) This activity is to create a healthy and safe environment as well as to support the underprivileged people who were unable to get free vaccination in the areas of Kandivali, Borivali, Dahisar and Mira road. Free vaccination was also provided to students of N.S.S. and S.S.R.C. as well as the degree students, staff and peons of the College. Around **1848 beneficiaries** had been vaccinated.

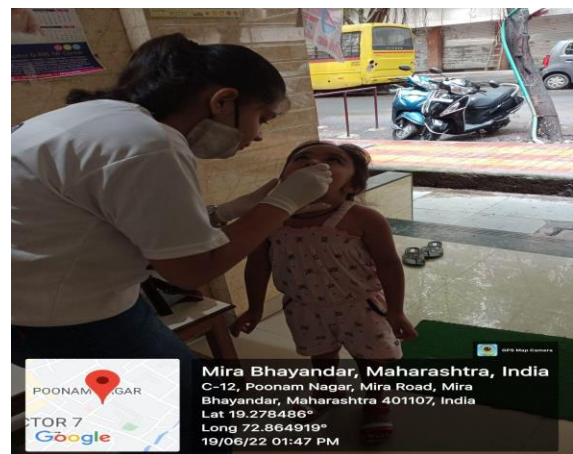



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Name of Event: Polio Drops Drive-01

Date : 19/06/2022

The Institute ensures that everyone, regardless of their socio-economic status, has access to essential healthcare services. This initiative of Polio Drops Drive goes beyond medical treatment. It was organized by the National Service Scheme (NSS) Unit of Thakur Ramnarayan College of Arts & Commerce in collaboration with MBMC on 19th June 2022 at location Mira - Bhayander, This activity was held to create a healthy environment for children as well as to support the underprivileged people who were unable to get the dose.



Raj L

Principal

Constitutional Obligations through Various Activities

Name of Event: Har ghar Tiranga-Azaadi ka amrit mahotsav Independence day

Date: 15/08/2022

Celebrating national events like Independence Day on 15th August and Republic Day on 26th January goes beyond mere patriotism; it underscores the principles of inclusivity embedded in a nation's constitution. The Institute celebrates such National Festivals like Independence Day - 15th August and Republic Day - 26th January by hosting the flags. On 15th August, 2022, a special drive named “Har ghar Tiranga-Azaadi ka amrit mahotsav” was celebrated by the Institute. These celebrations remind citizens of their shared values and the imperative of building an inclusive society. It is not just a tradition but a profound expression of constitutional obligations that promote inclusivity.



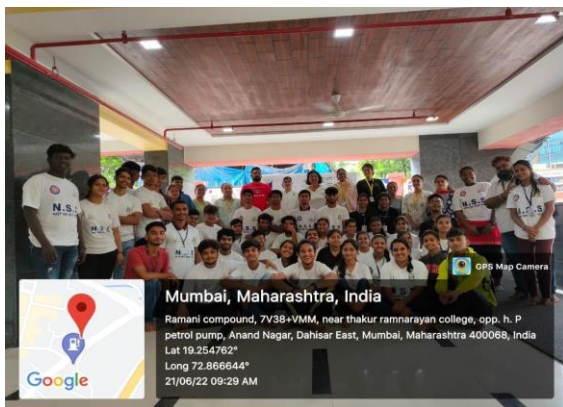
Principal

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Name of Event: International Yoga Day-Yoga for Humanity

Date : 21/06/2022

Celebrating International Yoga Day emphasizes the rights, duties, and responsibilities of citizens to maintain their physical and mental health, aligning with the constitutional commitment to a holistic approach to life. The Institute prioritizes the well-being and rights of their Students and employees. The Institute celebrates The International Yoga Day on June 21st. This day goes beyond yoga as a physical exercise.



Rsingh
Principal

Date : 21/01/2023

Understanding and upholding intellectual property rights (IPR) and patent laws are not just legal obligations but also constitutional duties that support innovation and inclusivity. The Institute had organized a Session on IPR and Patent Laws dated on 21st January, 2023 by Research and Development Cell (RDC) in association with Rajiv Gandhi National Institute of Intellectual Property Management that contributes to creating an inclusive environment by reinforcing constitutional values related to knowledge, innovation, and the equitable distribution of benefits. The seminar aimed to create awareness and information about Intellectual Property Rights, Patents and Design filing. Such a Session exemplifies how constitutional values can be upheld to create a more inclusive society. Such sessions contribute to an environment that encourages innovation, respects individual rights, and ensures access to the fruits of intellectual labor for the benefit of all.

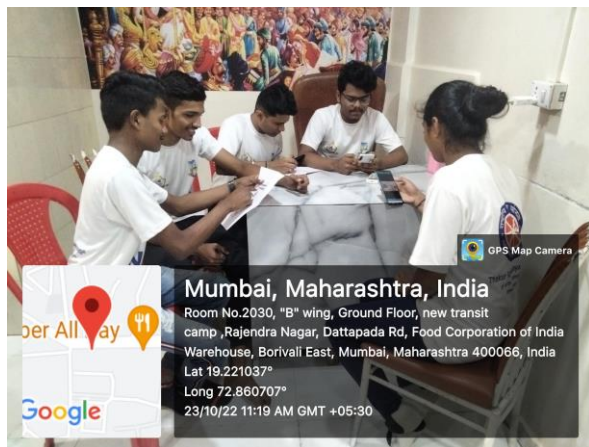


Rajiv L

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Name of Event: Voter's Awareness Drive**Date : 23/10/2022**

A Voter's Awareness Drive is a civic initiative that reflects constitutional values that uphold the rights, duties, and responsibilities of citizens in a democratic society. It encourages active participation in the democratic process, reinforces the importance of constitutional rights, and promotes inclusivity by ensuring that all citizens have an equal voice in shaping their nation's future. The Institute had organized a Voter's Awareness Drive on 23rd October, 2022 to encourage people to vote; it embodies constitutional values that promote inclusivity, civic engagement, and the empowerment of citizens. This initiative goes beyond the act of voting; it signifies a commitment to constitutional obligations that underpin a vibrant democracy.



Rajendra

Principal

Name of Event: "Haq ki Jankari Janhit mai Jari" - Seminar on Right to Information (Awareness about Constitutional Fundamental Rights)

Date : 19/06/2022

A seminar on the Right to Information (RTI) is an informative event; it embodies constitutional values that emphasize transparency, accountability, and the active participation of citizens in governance. This type of seminar reinforces citizens' constitutional rights, duties, and responsibilities while promoting inclusivity by ensuring that access to information is a universal privilege. To achieve such values, Institute had organised a seminar on Right to Information on 26th November, 2022. Such seminars go beyond imparting knowledge; they signify a commitment to constitutional principles that underpin a vibrant democracy.



R. Singh

Principal

Name of Event: Seven Days Residential Camp

Date : 17/01/2023 - 23/01/2023

Day 1 of NSS Special Camp was all about traveling and reaching the destination i.e. KG Somaiya Ayurvedic Hospital Bandhan Village, Dahanu. The day went by getting adjusted and planning for the rest of the other 6 days of the Special Camp



Day 2 of NSS Special Camp was all about training the volunteers in various aspects. The day started with a routine of exercising which started with warm up followed by yoga, pranayama and Surya namaskar which was conducted by PO, APO and our guest who is a renowned motivational speaker Mr. Prajesh Trotsky.



Day 3 of NSS Special Camp was all about imparting knowledge and values to the volunteers in various aspects. A session of Art of Living was conducted by the guest speaker namely Mr. Hemant Panchal. Volunteers also practiced for street play comprising various topics like Aids Awareness, Cleanliness Awareness etc.



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Day 4 of NSS Special Camp was about doing the social work i.e. helping out the society in the residing area. Volunteers were divided into different groups which are as follows: Team 1 for road construction, Team 2 for wall cleaning, Team 3 for voter id camp and Team 4 for grass cutting. All the 4 teams were instructed about the work that had to be done and accordingly the team started working for the same.



Day 5 of NSS Special Camp was about doing the social work i.e., helping the society in the residing area. The team of volunteers that was divided on day 4 continued with their work with more energy and enthusiasm. Volunteers were highly appreciated by the locals of the area for working so dedicatedly and even for their culture and behavioral values.



Day 6 of NSS Special Camp was about doing the social work i.e., helping the society in the residing area. Our Management Trustee Shri. Ravi Singh Thakur visited the special camp and highly appreciated the work done by our volunteers and also motivated them to keep on doing this great work. Day 6 of Special Camp also ended with thanking the almighty for the success and safety of this day as well by doing aarti followed by discussion of the entire day.



Rishi L
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Day 7 of NSS Special Camp was the last day of the special camp which was about traveling and reaching our places. The day started with a daily routine of exercising, yoga and Surya Namaskar by PO and APO. Which followed by packing and cleaning the allotted rooms. Distributing the stationary to the school children. Boarding various means of public transport and reaching our places safely.



Raj L
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